Lutheran Church of the Incarnation Council Meeting Minutes

October 10, 2017

We are seeking to be an inclusive, multigenerational congregation living in the grace of God and providing a sanctuary that equips us for service in the community while bringing the good news to all.

Council Roster: Tony Tanke (2018), Debbie Kennedy (2018), Marvie Paulson (2018),

Mick Finn (2019), Emily Rustad (2019), Carol Huegli (2020),

Jeff de Ropp (2020), David Kukis (2020), Pr. Dan Smith

Absent: Jo Ann Anderson (2019)

Devotions and Prayer: Jeff de Ropp led the Council in opening prayer.

Approval of July Minutes:

The September 12, 2017 minutes were approved as presented.

<u>Financial Report (and 2018 Budget Preparation)</u>: (Debbie Kennedy)

- Operating cash on hand: September ended with a deficit of \$9,309.15 compared to the August deficit of \$12,279.90 due to a general gift. Received a \$21,868 gift towards the bridge loan for the renovation.
- Mick suggested that the Major Maintenance Reserve fund have a designation and asked for process to do this. Debbie advised Mick to go to the Property Committee and make a recommendation. Mick shared that the water heater is nearing a time that warrants its replacement (17 years old). Cost is about \$2,000. Other items include: furnace and A/C in sanctuary—95 percent or more of units of this vintage have been replaced. Cost will be about \$15,000. Debbie also shared that an A/C unit in fellowship hall needs attention where motor may be under warranty. Mick will request a rep from Property Committee to develop a memorandum to designate funds to these projects. Another need is resurfacing the parking lot—one bid came in at around \$28,000.
- At the end of September, we had spent 67.06 percent of the approved 2017 budget.
- Some expenses over but none viewed as frivolous from Debbie's perspective. Mick asked if we should look at making changes in planned budget for areas that have been consistently under spent.
 Debbie encouraged all of us to bring this type of recommendation to the budget meeting scheduled for October 24, 2017.
- Dave asked about the funds given towards facility renovation have ended or will continue. Debbie shared that we continue to receive funds for facility renovation but it should not be included in the Fall Stewardship Program.
- For planning the 2018 budget, committees are provided their budget as in past; they are responsible
 to provide Debbie any change. If it is higher, Debbie will share with us and the council decides
 whether to grant the request. The 2018 budget will be provided to us in advance for review. Council
 members need to bring the budget with their comments to the Budget meeting.
- Total regular giving in 2016 through September 30 was \$237,072.60.

Pastor's Report:

Pr. Dan reviewed his report (attached). Mick asked if there will be special activities for Advent. Pr. Dan is meeting with the Worship and Music Committee and will discuss. It was requested that LCI do something new this year, an Advent Intergenerational Education Program—Lindsey and Debbie working on this; will be December 3rd, 1-3 pm for all ages. Mick asked about Pastor's thoughts about reconnecting with members. Jeff encouraged Dan to meet with new members as priority.

<u>Committee</u>, <u>Task Force</u>, <u>and President's Reports</u>: No reports given.

Discussion/Possible Action Items

- Fellowship Hall and Sanctuary Decoration and Proposal by Decoration Committee, Quilt for Narthex Wall Outside the Nursery (Carole Franti). Council members viewed the quilt designed by a local professional fiber artist; inspired by Corinthians 1 (Now hope, faith and love abide). Cost is \$1,200. Tony made motion to pay quilter, Marvie provided second. Motion carried by voice vote. She will be paid after an invoice is received.
- Two items: 1) Celebration of Abraham 2) LCI's official participation in outside organizations (T. Tanke and Witness and Service Committee): Item 2, Concern is church members volunteer as LCI representatives without Council approval for non- LCI Monthly Ministry or ELCA organizations. Similar problem occurred several years ago with Salvation Army. Tony expressed need for policy—e.g. approval of Council with oversight by the Witness and Service Committee. Will carry over to November agenda when Jo Ann Anderson and Karen Hamilton can attend. Item 1, Celebration of Abraham, Craig Lundgren joined for this Council item. Tony shared division of views has created much community upset. Discussion included next steps: Tony shared that he is drafting letter on behalf of Celebration of Abraham to help group move forward. He is finding work to date and upcoming March insufficient. Letter will go through Synagogue and then their board. Tony also shared that with the many community members writing to the Davis Enterprise editor, no letter to date from a Christian leader.
- Stewardship Plan for Sanctuary Renovation (T. Tanke): No discussion.

Action Items

Approve the appointment of Leena Ou as LCI Office Administrator effective October 11, 2017
[Resolution Separately Circulated]. Motion to approved made by Debbie with second by Carol.
Motion carried by voice vote. Jeff also shared next steps for ensuring ongoing coverage for this personnel position (handout "So what next?").

Closer Devotions for October 2017: Jeff de Ropp

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Closer for November 2017: Marvie Paulson Devotions for November 2017: Jo Ann Anderson